

NOTTINGHAM CITY COUNCIL

APPOINTMENTS AND CONDITIONS OF SERVICE COMMITTEE

MINUTES of the meeting held at Loxley House on 10 June 2013 from 10.00 am to 11.30 am.

- ✓ Councillor Toby Neal (Chair)
- ✓ Councillor Eunice Campbell
- ✓ Councillor Graham Chapman
- ✓ Councillor Alan Clark (Vice-Chair)
- Councillor Jon Collins
- Councillor Georgina Culley
- ✓ Councillor Nicola Heaton
- Councillor Nick McDonald
- ✓ Councillor David Mellen
- Councillor Eileen Morley
- ✓ Councillor Alex Norris (for minute 18 to 21 inclusive)

✓ indicates present at meeting

Colleagues, partners and others in attendance:

Hannah Gemmill – Human Resources Business Partner
Angelika Kaufhold – Constitutional Services
John Kelly – Corporate Director of Communities
Angela Probert – Director of Human Resources and Transformation
Jo Spilsbury – Head of Human Resources Strategy and Employee Relations
Faye Truong – Service Redesign Consultant
Andy Vaughan – Director of Neighbourhood Services

16 APOLOGIES FOR ABSENCE

Councillor Jon Collins)
Councillor Georgina Culley) other Council business.
Councillor David Mellen)
Councillor Eileen Morley - personal

17 DECLARATIONS OF INTERESTS

None

18 MINUTES

The Committee confirmed the public and exempt minutes of the meeting held on 21 May 2013 as a correct record and they were signed by the Chair.

19 EXCLUSION OF THE PUBLIC

The Committee decided to exclude the public from the meeting during consideration of the remaining agenda items in accordance with Section 100A(4) of the Local Government Act 1972 on the basis that, having regard to all the circumstances, the

public interest in maintaining the exemption outweighed the public interest in disclosing the information, as defined in Paragraphs 1, 2, 3, 4 and 5 of Part 1 of Schedule 12A to the Act.

20 NEIGHBOURHOOD SERVICES – PROPOSED CHANGES TO THE MANAGEMENT STRUCTURE

This report is exempt from publication under paragraphs 1, 2, 3, 4 and 5 of Schedule 12A to the Local Government Act 1972 because it contains information relating to individuals, information which is likely to reveal the identity of individuals, information relating to the financial or business affairs of the authority, information relating to any consultations or negotiations, or contemplated consultations or negotiations, in connection with any labour relations matter arising between the authority and employees of the authority and information in respect of which a claim to legal professional privilege could be maintained in legal proceedings and, having regard to all the circumstances, the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

It is not in the public interest to disclose this information because the information clearly relates to individual post holders, is likely to reveal the identify of those individuals, the proposals in the report arise from specific matters for consideration under the commercialisation agenda of the Council, sensitive consultations or negotiations may well have to take place with trade unions and affected individuals and the report contains legal advice that attracts legal professional privilege.

RESOLVED

- (1) to approve the establishment changes and give delegated authority to the Director of Neighbourhood Services to enter into consultation with Trade Unions and affected employees;**
- (2) to note recommendation 2.2 of the report and give delegated authority to the Director of Neighbourhood Services to implement the proposed changes following undertaking appropriate consultation with Trade Unions and affected employees and in consultation with the Portfolio Holder for Resources and Neighbourhood Regeneration, the Portfolio Holder for Community Services and the Portfolio Holder for Energy and Sustainability.**

21 CORPORATE DIRECTOR OF COMMUNITIES – CHANGES TO WORKING ARRANGEMENTS

The Committee held interviews for the temporary part-time, 1 day per week, post of Corporate Director of Communities and following deliberations decided on a successful candidate with a view for the appointment to commence on 1 July 2013 for a six month period.

RESOLVED to seek views of the members of the Executive Board regarding the proposed candidate and if no reasons are submitted as to why this candidate is not suitable, the report is to be submitted for approval at today's meeting of City Council.